



*Asian Tennis Federation*



# **ATF ANNUAL GENERAL MEETING**

**12<sup>TH</sup> DECEMBER 2023**

**HOTEL INTERCONTINENTAL, BANGKOK, THAILAND**

# AGENDA



- 1 Opening Remarks by the President
- 2 Quorum and Leave of Absence
- 3 Address by the Invitees
- 4 Confirmation of the Minutes of the last AGM held on 14<sup>th</sup> December 2022 Held on Virtual Platform
- 5 Voting Procedures by Independent Election Panel
- 6 Presentation by the Presidential Candidates
- 7 Election for the post of President
- 8 Election of Fourteen (14) Board of Directors
- 9 Reports & Presentations –  
ATF Review of the Year & Initiatives  
ITF Development Programs & Initiatives
- 10 Adoption of the Auditors Report and financial statements for the year ended 31<sup>st</sup> December 2022
- 11 Appointment of Auditors
- 12 Appointment of Honorary Officers
- 13 Any other matters brought forward with permission of the Chair

# MINUTES OF THE VIRTUAL ATF ANNUAL GENERAL MEETING, 14th DECEMBER 2022

## PRESENT

Mr. Kitsombat Euammongkol Thailand President

## LIFE PRESIDENT

Mr. Anil K Khanna India

## BOARD OF DIRECTORS

Mr. C S Sunder Raju	India	Secretary General
Mr. Naser Al Marzooqi	UAE	Treasurer
Mr. Salim Saifullah Khan	Pakistan	Vice President – South Asia
Mr. Gilbert Ng	Singapore	Vice President – Southeast Asia
Mr. Yuriy Polisky	Kazakhstan	Vice President – Central Asia
Mr. Tareq Darwish Zainal	Qatar	Vice President – West Asia
Mr. Philip Mok	Hong Kong, China	Vice President – East Asia
Ms. Iroda Tulyaganova	Uzbekistan	Vice President – Development

Ms. Arij Mutabagani	Saudi Arabia
Mr. Hazem Adas	Jordan
Mr. Rildo Ananda Anwar	Indonesia
Mr. Rithivit Tep	Cambodia
Mr. Chung	Korea

## REPRESENTATIVES FROM NATIONAL FEDERATIONS

Ms. Sun Wenbing	Chinese Tennis Association
Mr. Chung Hee-Kyun	Korea Tennis Association
Ms. Kim Seohee	Korea Tennis Association
Ms. Kuo Ching-Hsin	Chinese Taipei Tennis Association
Ms. Wu Tsai-Ni	Chinese Taipei Tennis Association
Mr. Tshewang Jurme	Bhutan Tennis Federation
Mr. Tshering Namgay	Bhutan Tennis Federation
Mr. Fuad AlRowaiei	Bahrain Tennis Federation
Mr. Masood Karim	Bangladesh Tennis Federation
Mr. Sufferizal Murzuki	Brunei Darussalam Tennis Association

Mr. Zahiruddin Zahari  
Ms. Leakena Bun Ek  
Mr. Christopher Lai  
Mrs. Jyoti Rana  
Mr. Manohar Mool  
Mr. Iqbal Bin Issack  
Mr. Mirzan Mahathir  
Mr. Patrick C J Liew  
Mr. Thaitanu Wannasuk  
Ms. Nannapat Nantasuk  
Ms. Lani Pradita Soesilo  
Mr. Anil Dhupar  
Mr. Davood Azizi  
Mr. Adel Borghei  
Mr. Fukui Tsuyoshi  
Mr. Toki Kohei  
Mr. Daovone Phachangavong  
Mr. Raymond Kattoura  
Mr. Ahmed Ifshad  
Mr. Batjargal Altangerel  
Mr. Saad Al Mohannadi  
Mr. Gul Rehman  
Mr. Siddiq Qamar Al-Hashid  
Mr. Malik Mamed  
Mr. Wilson Tay  
Mr. Faleh Al-Otaibi  
Mr. Wassim Zynnina  
Mr. Tung Doan  
Ms. Thuy Van Thanh  
Ms. Arij AlMutabagani  
Mr. Osamah Almaqaleh

### **SPECIAL GUEST**

Mr. David Haggerty  
Mr. Craig Tiley  
Ms. Vicki Ried

Brunei Darussalam Tennis Association  
Tennis Cambodia  
Hong Kong, China Tennis Association  
All Nepal Lawn Tennis Association  
All Nepal Lawn Tennis Association  
Sri Lanka Tennis Association  
Lawn Tennis Association of Malaysia  
Lawn Tennis Association of Malaysia  
Lawn Tennis Association of Thailand  
Lawn Tennis Association of Thailand  
Indonesian Tennis Association  
All India Tennis Association  
Iran Tennis Association  
Iran Tennis Association  
Japan Tennis Association  
Japan Tennis Association  
Lao Tennis Federation  
Lebanon Tennis Federation  
Maldives Tennis Association  
Mongolian Tennis Association  
Qatar Tennis Federation  
Pakistan Tennis Federation  
Oman Tennis Association  
Turkmenistan Tennis Federation  
Singapore Tennis Association  
Kuwait Tennis Federation  
Syrian Tennis Federation  
Vietnam Tennis Federation  
Vietnam Tennis Federation  
Saudi Tennis Association  
Yemen Tennis Association

President, International Tennis Federation  
CEO, Tennis Australia  
Tennis Australia

## **IN ATTENDANCE**

Mr. Luca Santilli	Executive Director, International Tennis Federation
Mr. Amir Borghei	ITF Development Officer - CA & WA
Mr. Jonathan Stubbs	ITF Development Officer - SA, SEA & EA
Mr. James McGurran	Director International Relations ITF
Ms. Debbie Kirkwood	Head of Performance & Events ITF
Mr. Nitin Kannamwar	ITF Officiating Regional Officer for Asia
Ms. Manpreet Kandhari	Executive Director – ATF
Mr. Puneet Gupta	Executive Director – Operations. ATF
Mr. Dmitriy Savchuk	Administrator – Junior Circuits
Ms. Patricia Lee	Chief Financial Officer
Mr. Sunil Gill	ATF

## **Opening**

ED ATF, Manpreet Kandhari welcomed all special invitees and members present for this Virtual ATF Annual General Meeting. ED requested and invited President Kitsombat Euammongkol (KE) to address the members and open the official proceedings of the meeting.

President Kitsombat Euammongkol opened the meeting and thanked everyone present for their participation.

President welcomed Life President Mr. Anil Khanna and expressed his thanks for his continuous support and expressed appreciation to the Board of Directors who have been cooperative and supportive. President also thanked all the Asian member nations for their continuous efforts in promotion and development of tennis in their countries and Asia.

President welcomed Mr. David Haggerty, President International Tennis Federation for attending the meeting as our special guest. He expressed that Asia welcomes the opportunity of interaction with him every year. He is also pleased to state that the ATF Team and the ITF are working closely together to help the development programs and work for the benefit of all nations.

President also welcomed Mr. Craig Tiley, CEO Tennis Australia for attending the meeting as our Special Guest. Association of Tennis Australia and ATF is a great development initiative, and we hope to keep working together for more programs for tennis development in the region.

President KE requested MK to take forward the proceedings of the meeting. Manpreet thanked the President for his encouraging words and then requested ATF Hon. Life President Mr. Anil Khanna to address the meeting.

## **Opening**

Mr. Khanna expressed his warm appreciation of the continuous efforts of the Asian nations and the work of the ATF Board of Directors in helping Asia return back to normal tennis activities. Asia is the strong continent with a huge base for more and more development of tennis and our players have been making a great mark on international map.

MK thanked AK for his kind words of encouragement and support to the ATF.

MK then requested President ITF, Mr. David Haggerty to kindly address the members.

Mr. Haggerty expressed his pleasure of being a part of the gathering. He expressed his appreciation for the working of the ATF and encouraged more collaborative efforts for development of the Asian nations. He briefed the members on the vision of the ITF and the goals working ahead. Key area of working is the Gender Equity in our bodies and he presented the status of all regions including ATF for the same. He encouraged the members to work towards this objective. He expressed that ATF has taken strong steps towards their constitutional amendments and he is also pleased that the continent is taking forward a strong step by looking at firm Gender Representation on their Board through Constitutional amendment.

President KE thanked the President ITF for his positive words and welcomed his presence once again.

MK then invited Mr. Craig Tiley to address the members and enlighten on the excellent work being done by Tennis Australia for the development of sport in the region of Asia/Pacific. She thanked him and highlighted their great support for junior development programs in Asia.

Mr. Tiley thanked ATF President for inviting him for the meeting. He expressed his deep appreciation and thanks for our Life President, Mr. Anil Khanna who helped forge this association between the two bodies. He shared the various development objectives of Tennis Australia and expressed his pleasure at the great collaborative working between the team of ATF led by Manpreet and TA team led by Vicki. He once again expressed his thanks to ATF for inviting him and wished a long and fruitful association for the years ahead. He also emphasized that TA welcomes the ATF Board to host their meetings during the Grand Slam and hopefully soon and in normal times, he looks forward to hosting the Board again at Melbourne, Australia.

MK thanked Mr. Tiley for his encouraging words and assured him of all the support and co-operation from ATF.

With the permission of the President, MK requested Mr. Luca Santilli to present the ITF Development plans.

### **ITF Development:**

Report and presentation on the ITF Development activities in Asia were made by Mr. Luca Santilli. Luca complimented the association and cooperation of the ATF for implementation of all the development activities in Asia vide the MOU arrangement whereby all activities are now being managed directly from the ATF Office. In spite of the difficult period of the pandemic, we had been working closely on the dynamic portals of WTN and ITF academy. Asia has been a great contributor towards the growth of both these new initiatives of ITF. The team of Development officers is working on virtual platforms with the nations and hope to keep supporting the programs.

MK thanked Luca for his informative presentation and assured him that all efforts will be taken by ATF to support the dynamic initiatives of the ITF. Luca was joined in his presentation by the two Development officers.

Thereafter, small presentation on the Officiating was also presented by Nitin Kannamwar, the Regional Officiating Officer for Asia.

MK thanked the ITF team for their kind informative sessions and their continuous support to ATF and the member nations.

ATF Review of the year and ITF Development Programs and initiatives: Report on the events conducted in Asia during the year 2022 was presented by Ms. Kandhari. The year has had an encouraging start with a healthy calendar planned for the Asian 14 & under circuit. We did host a few webinars on different areas of development and are working on creating more such opportunities for the future. ATF office is working closely with the Board of Directors to bring forth initiatives, with the hope that we will be all in a safer environment and tennis can return to normal.

Brief was also presented on the ATF /ITF Administrators Workshop held on Virtual platform and compliments and thanks were extended to the participating nations and members. The response was very encouraging.

### **Confirmation of Minutes of the ATF AGM held Virtually on**

**17th November 2021:** the minutes of the ATF AGM held virtually were placed and approved by the members.

### **Adoption of the Auditors Report for 2021 & Annual Accounts for the year**

**ended 31st December 2021:** The accounts for the year ending 31st December 2021 which had been earlier cleared by the Board of Directors were presented to the AGM. MK invited Puneet Gupta to present the same to the Council that he explained to the members:

1. Duly Audited Report 2021 – Financial statements approved by the Board of Directors
2. Accounts Presentation and summary – including Projections and Budget for 2023

The Treasurer then expressed that in case any member would need any further clarification, he was happy to provide the same.

It was quite clear that the ATF is running its administration with a very nominal budget.

With no queries raised, Treasurer asked for the adoption of the Audited accounts and the members confirmed the same. The accounts were duly adopted by the AGM and the proposed budgets for the coming years confirmed as well.

Treasurer also reconfirmed the appointment of our Auditors in Hong Kong, China, who have been associated with ATF for number of years and the members confirmed the same too.

President and MK thanked the Treasurer for the presentation and the members for their confirmation.

MK thereafter invited Life President Mr. Khanna to address the members on the amendments to the ATF Constitution.

Mr. Khanna briefed the council that the proposed amendments are in line with taking forward the vision expressed by ITF towards Gender Equity and Representation on the Board of the regional Federations.

The Board of Directors are recommending the two amendments to the articles of the ATF Constitution for the approval of the AGM.

The suggested changes are in consonance with the ITF Constitution and the ongoing working of the ATF with the ITF with the vision and objective of Advantage All.

The ATF Board, Legal Constitution & Ethics Committee and Gender Equality Committee strongly support the implementation of gender representation minimums for the ATF Board to support change.

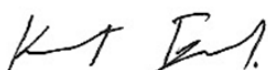
**Amendments to the ATF Constitution** – the circulated amendments to the Constitution – Article VIII A and Article IX C (3) were placed to the members. The floor was opened for any questions. With no queries received, the articles were put to vote one by one.

Both the articles passed with unanimity. It was thereafter resolved that the ATF Constitution stands amended and will be updated with the two clauses.

MK thereafter invited the ATF Secretary General, Mr. Sunder Raju to present the closing remarks of the meeting. SG thanked the council for their continuous support and attendance and assured the members of complete co-operation of the ATF for any development initiatives and activities to be taken up in their respective nations.

**Any other matter with the permission of the Chair:**

With no further matters to discuss, the 2022 ATF AGM concluded. President Kitsombat thanked all members and our special guests for their presence and expressed hope that we may meet in person and in better times soon.



**Kitsombat Euammongkol**  
**President**





*Asian Tennis Federation*

**TREASURERS REPORT  
&  
AUDITORS REPORT AND FINANCIAL  
STATEMENTS FOR THE YEAR ENDED  
31 DECEMBER 2022**

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# TREASURERS REPORT ON AUDITORS REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

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Dear Colleagues and friends,

I am pleased to share with you my report on accounts of ATF for the year ended 31st December 2022.

I would firstly like to express my gratitude for the support received from all of you and especially from President Mr. Kitsombat, my colleagues on the Board and the Executive team of ATF for working efficiently towards the goals set by the Board.

2022 saw the things opening up more after the distress of covid-19, with more tournaments and travelling being possible. ATF Board met in person after a gap of almost 2 years and more personalised meeting became a reality.

The audited financial statements and the Auditors report thereon is enclosed for the review of the members. The ATF executives , still worked on reduced remunerations for most of the year, which is evident from almost the same staff cost as in the previous year.

The accounts for the year 2022 show a marginal deficit of USD 565, which means that the reserves are untouched for meeting the expenditure in the year under review. The deficit is mainly due to increase in expenditure on travelling and meeting and a one time grant of USD 10000 to Bhutan.

Current year continued as a difficult year in terms of finance due to reduced income and increased expenditure due to opening up of various segments. However , I am happy to note and announce that despite this the financials statements of ATF are still healthy with negligible deficit, due to optimal utilization of resources and reduction in expenditure.

We have also taken steps in line with the auditing practices and laws of Hong Kong, China and received the auditor's report qualifying the same.

This is my final report on accounts for the current term as treasurer. I would like to take this opportunity to thank you all for your kind support as we look forward to working together to strengthen our federation.

If you have any queries, I am happy to answer your questions.

Best regards,

Naser Al Marzooqi

Treasurer

THE ASIAN TENNIS FEDERATION

Report and Financial Statements  
For the year ended 31 December 2022



**Morison Heng** CPA Limited  
華利信會計師事務所有限公司

25/F., OTB BUILDING  
160 GLOUCESTER ROAD  
WANCHAI  
HONG KONG

THE ASIAN TENNIS FEDERATION  
REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

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**INDEPENDENT AUDITOR'S REPORT**  
**TO THE COMMITTEE MEMBERS OF**  
**THE ASIAN TENNIS FEDERATION ("THE FEDERATION")**  
(Established in Hong Kong under the Societies Ordinance)

**OPINION**

We have audited the financial statements of The Asian Tennis Federation ("the Federation") set out on pages 3 to 13, which comprise the statement of financial position as at 31 December 2022, and the statement of income and expenditure and other comprehensive income, statement of changes in general fund and statement of cash flows for the year then ended, and the notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the financial statements give a true and fair view of the financial position of the Federation as at 31 December 2022, and of its financial performance and its cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("HKFRSs") issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA").

**BASIS FOR OPINION**

We conducted our audit in accordance with Hong Kong Standards on Auditing ("HKSA") issued by the HKICPA. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Federation in accordance with the HKICPA's *Code of Ethics for Professional Accountants* ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**OTHER INFORMATION**

The committee members are responsible for the other information. The other information comprises the information included in the report of the committee members, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**RESPONSIBILITIES OF COMMITTEE MEMBERS AND THOSE CHARGED WITH GOVERNANCE FOR THE FINANCIAL STATEMENTS**

The committee members are responsible for the preparation of the financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and for such internal control as the committee members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the committee members are responsible for assessing the Federation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the Federation or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Federation's financial reporting process.



THE ASIAN TENNIS FEDERATION

**AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. We report our opinion solely to you, as a body, in accordance with our agreed terms of engagement and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Federation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- Conclude on the appropriateness of the committee members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Federation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Federation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Morison Heng CPA Limited**

*Certified Public Accountants*

**Lee Pui Leung**

Practising Certificate Number: P06844

Hong Kong: 20 November 2023

**THE ASIAN TENNIS FEDERATION**

**STATEMENT OF INCOME AND EXPENDITURE AND OTHER COMPREHENSIVE INCOME  
FOR THE YEAR ENDED 31 DECEMBER 2022**

	<u>2022</u> US\$	<u>2021</u> US\$
<b>Revenue</b>		
ATF Asian 14/U series	19,200	20,337
ATF 14/U series – Admin fee	14,000	14,870
ATF 16/U – Admin fee	6,410	-
Interest income	1	1
ITF academy bonus	11,000	-
RA Admin grant	122,014	117,282
Sanction fee	20,370	5,310
Subscription fee	90,000	88,500
Supporting grant from International Tennis Federation	<u>359,334</u>	<u>173,821</u>
	<u>642,329</u>	<u>420,121</u>
<b>Expenditures</b>		
Audit fee	(2,308)	(2,308)
Bad debts	-	(2,500)
Bank charges	(8,188)	(6,143)
Exchange loss	-	(20)
Impairment loss on subscription fee and sponsorship fee receivables	(9,080)	(32,300)
General office expenses	(490,677)	(231,527)
Staff costs		
- salaries and allowances	(131,696)	(127,050)
- provision fund contribution	<u>(945)</u>	<u>(886)</u>
	<u>(642,894)</u>	<u>(402,734)</u>
<b>(Deficit)/Surplus and total comprehensive (expenditures)/income for the year</b>	<u>(565)</u>	<u>17,387</u>

**THE ASIAN TENNIS FEDERATION**  
**STATEMENT OF FINANCIAL POSITION**  
**AT 31 DECEMBER 2022**

	<u>2022</u> US\$	<u>2021</u> US\$
<b>Current assets</b>		
Subscription fee and sponsorship receivables	145,705	19,033
Prepayment	5,064	-
Bank balances and cash	<u>55,342</u>	<u>201,302</u>
	<u>206,111</u>	<u>220,335</u>
<b>Current liabilities</b>		
Other payables and accruals	<u>75,320</u>	<u>88,979</u>
<b>Net assets</b>	<u>130,791</u>	<u>131,356</u>
<b>Financed by:</b>		
Accumulated surplus	<u>130,791</u>	<u>131,356</u>

Approved by the Committee on 20 November 2023

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\_\_\_\_\_  
**PRESIDENT**

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**TREASURER**



THE ASIAN TENNIS FEDERATION

STATEMENT OF CHANGES IN GENERAL FUND  
FOR THE YEAR ENDED 31 DECEMBER 2022

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	Accumulated <u>surplus</u> US\$
At 1 January 2021	113,969
Surplus and total comprehensive income for the year	<u>17,387</u>
At 31 December 2021	131,356
Deficit and total comprehensive expenditures for the year	<u>(565)</u>
At 31 December 2022	<u><u>130,791</u></u>

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THE ASIAN TENNIS FEDERATION

STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 DECEMBER 2022

	<u>2022</u> US\$	<u>2021</u> US\$
<b>Cash flows from operating activities</b>		
(Deficit)/Surplus for the year	(565)	17,387
Adjustment for:		
Interest income	<u>(1)</u>	<u>(1)</u>
	(566)	17,386
<b>Movements in working capital</b>		
(Increase)/Decrease in subscription fee and sponsorship receivables	(126,672)	60,531
(Increase)/Decrease in prepayment	(5,064)	632
(Decrease)/Increase in other payables and accruals	<u>(13,659)</u>	<u>28,439</u>
<b>Net cash (used in)/generated by operating activities</b>	<u>(145,961)</u>	<u>106,988</u>
<b>Cash flows from investing activities</b>		
Interest received	<u>1</u>	<u>1</u>
<b>Net cash generated by investing activities</b>	<u>1</u>	<u>1</u>
<b>Net (decrease)/increase in cash and cash equivalents</b>	(145,960)	106,989
<b>Cash and cash equivalents at the beginning of year</b>	<u>201,302</u>	<u>94,313</u>
<b>Cash and cash equivalents at end of the year</b>	<u><u>55,342</u></u>	<u><u>201,302</u></u>
<b>Analysis of the balances of cash and cash equivalents</b>		
Bank balances and cash	<u><u>55,342</u></u>	<u><u>201,302</u></u>

## THE ASIAN TENNIS FEDERATION

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

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#### 1. GENERAL INFORMATION

The Federation is a non-profit making organization to which membership is open to all tennis associations in Asian countries. The objectives of the Federation are to develop and enhance the standard of tennis in Asia by organising and sponsoring regional and international tennis competitions.

The financial statements are presented in United States dollars, which is the same as the financial currency of the Federation.

#### 2. APPLICATION OF NEW AND AMENDMENTS TO HONG KONG FINANCIAL REPORTING STANDARDS (“HKFRSs”)

In the current year, the Federation has applied all of the new and amendments to HKFRSs issued by the Hong Kong Institute of Certified Public Accountants (“HKICPA”) that are relevant to its operations and effective for annual periods beginning on or after 1 January 2022.

The application of the new and amendments to HKFRSs in the current year has had no material impact on the Federation’s financial positions and performance for the current and prior years and/or the disclosures set out in these financial statements.

The Federation has not early applied any new and amendments to HKFRSs that have been issued but are not yet effective. The management anticipates that the application of these new and amendments to HKFRSs will have no material impact on financial statements.

#### 3. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards issued by the HKICPA.

The financial statements have been prepared on the historical cost basis as explained in the accounting policies below.

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique.

The principal accounting policies are set out below.

THE ASIAN TENNIS FEDERATION

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

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3. **SIGNIFICANT ACCOUNTING POLICIES – (continued)**

Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable.

Subscription fee and supporting grant are recognised on an accruals basis sponsorship and sanction fee are recognised when they are received or receivable.

Interest income from a financial asset is recognised when it is probable that the economic benefits will flow to the Federation and the amount of income can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

Foreign currencies

In preparing the financial statements of the Federation, transactions in currencies other than the entity's functional currency (foreign currencies) are recognised at the rates of exchanges prevailing on the dates of the transactions. At the end of the reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences on monetary items are recognised in profit or loss in the period in which they arise.

Retirement benefits costs

Payments to retirement benefit plans and government-managed retirement benefits schemes are recognised as an expense when employees have rendered service entitling them to the contributions.

THE ASIAN TENNIS FEDERATION

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

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3. SIGNIFICANT ACCOUNTING POLICIES – (continued)

Financial instruments

Financial assets and financial liabilities are recognised when the Federation becomes a party to the contractual provisions of the instrument. All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the market place.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets or financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

The effective interest method is a method of calculating the amortised cost of a financial asset or financial liability and of allocating interest income and interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts and payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset or financial liability, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

Interest/dividend income which are derived from the Federation's ordinary course of business are presented as other income.

**Financial assets**

*Classification and subsequent measurement of financial assets*

Financial assets that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

THE ASIAN TENNIS FEDERATION

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

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3. SIGNIFICANT ACCOUNTING POLICIES – (continued)

Financial instruments – (continued)

**Financial assets – (continued)**

*Classification and subsequent measurement of financial assets – (continued)*

**Amortised cost and interest income**

Interest income is recognised using the effective interest method for financial assets measured subsequently at amortised cost and debt instruments/receivables subsequently measured at fair value through other comprehensive income (“FVTOCI”). For financial instruments other than purchased or originated credit-impaired financial assets, interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for financial assets that have subsequently become credit-impaired. For financial assets that have subsequently become credit-impaired, interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset from the next reporting period. If the credit risk on the credit-impaired financial instrument improves so that the financial asset is no longer credit-impaired, interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset from the beginning of the reporting period following the determination that the asset is no longer credit-impaired.

*Impairment of financial assets*

The Federation performs impairment assessment under expected credit loss (“ECL”) model on financial assets which are subject to impairment under HKFRS 9. The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition.

Lifetime ECL represents the ECL that will result from all possible default events over the expected life of the relevant instrument. In contrast, 12-month ECL (“12m ECL”) represents the portion of lifetime ECL that is expected to result from default events that are possible within 12 months after the reporting date. Assessment are done based on the Federation’s historical credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current conditions at the reporting date as well as the forecast of future conditions.

The Federation always recognises lifetime ECL for trade receivable. The ECL on these assets are assessed individually for debtors with significant balances and/or collectively using a provision matrix with appropriate groupings.

For all other instruments, the Federation measures the loss allowance equal to 12m ECL, unless when there has been a significant increase in credit risk since initial recognition, the Federation recognises lifetime ECL. The assessment of whether lifetime ECL should be recognised is based on significant increases in the likelihood or risk of a default occurring since initial recognition.

THE ASIAN TENNIS FEDERATION

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

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3. SIGNIFICANT ACCOUNTING POLICIES – (continued)

Financial instruments – (continued)

**Financial assets – (continued)**

*Derecognition of financial assets*

The Federation derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Federation neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Federation recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Federation retains substantially all the risks and rewards of ownership of a transferred financial assets, the Federation continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

**Financial liabilities and equity**

*Classification as debt or equity*

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

*Financial liabilities at amortised cost*

Financial liabilities are subsequently measured at amortised cost, using the effective interest method.

*Derecognition of financial liabilities*

The Federation derecognises financial liabilities when, and only when, the Federation's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

4. TAXATION

No tax provision has been made in the accounts as the Federation is not subject to any tax (2021: Nil).

THE ASIAN TENNIS FEDERATION

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

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5. CAPITAL MANAGEMENT

The Federation's objectives when managing capital are:

- (a) To safeguard the Federation's ability to continue as a going concern, so that it continues to provide returns and benefits for stakeholders;
- (b) To support the Federation's stability and growth; and
- (c) To provide capital for the purpose of strengthening the Federation's risk management capability.

The Federation actively and regularly reviews and manages its capital structure to ensure optimal capital structure and shareholder returns, taking into consideration the future capital requirements of the Federation and capital efficiency, prevailing and projected profitability, projected operating cash flows, projected capital expenditures and projected strategic investment opportunities. The Federation currently does not adopt any formal dividend policy. Management regards total equity as capital, for capital management purpose.

6. FINANCIAL INSTRUMENTS

- (a) Categories of financial instruments

	<u>2022</u> US\$	<u>2021</u> US\$
<b><u>Financial assets:</u></b>		
Amortised cost	<u>201,047</u>	<u>220,335</u>
<b><u>Financial liabilities:</u></b>		
Amortised cost	<u>75,320</u>	<u>88,979</u>

- (b) Financial risk management objectives and policies

Exposure to market risk (currency risk, interest rate risk and price risk), credit risk and liquidity risk are set out below. The management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and effective manner.

**Market risk**

*Currency risk*

The management committees consider the foreign exchange risk is not significant as the operating income and expenses are denominated in United States dollars.



THE ASIAN TENNIS FEDERATION

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2022

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6. FINANCIAL INSTRUMENTS – (continued)

(b) Financial risk management objectives and policies – (continued)

**Market risk – (continued)**

*Interest rate risk*

The Federation has no significant interest-bearing assets and its income and operating cash flows are substantially independent of changes in market interest rates.

*Price risk*

The Federation is not exposed to any equity securities risk or commodity price risk.

**Credit risk and impairment assessment**

In order to minimise the credit risk, the management has delegated a team responsible for determination of credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Federation performs impairment assessment under ECL model upon application of HKFRS 9 on trade balances individually or based on provision matrix. In this regard, the committee members of the Federation consider that the Federation's credit risk is significantly reduced.

The credit risk on liquid funds is limited because the counterparties are banks with high credit ratings assigned by international credit-rating agencies.

The Federation has no significant concentration of credit risk, with exposure spread over a number of counterparties.

**Liquidity risk**

In management of the liquidity risk, the Federation monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Federation's operations and mitigate the effects of fluctuations in cash flows.

(c) Fair value of financial instruments

The fair values of financial assets and financial liabilities are determined in accordance with generally accepted pricing models based on discounted cash flow analysis.

The management committees consider that the carrying amounts of financial assets and financial liabilities recognised in the financial statements approximate to their fair values.

THE ASIAN TENNIS FEDERATION

DETAILED BREAKDOWN OF GENERAL OFFICE EXPENSES  
FOR THE YEAR ENDED 31 DECEMBER 2022

(FOR MANAGEMENT INFORMATION PURPOSE ONLY)

	<u>2022</u> US\$	<u>2021</u> US\$
<b>Development expenses</b>		
ATF magazine & website	24,315	7,738
ATF 17/U Team Tour (India)	-	10,267
ATF 14/U Team Tour (Europe)	40,760	-
ITF 14/U Grade A tournament	61,392	-
GSPDP/ITF/ATF Team Tour (Malaysia)	22,379	-
Development and Support Grant	8,500	-
Asian 14/U Series	8,400	49,258
ITF 14/U development championship	96,292	-
ITF Asian 12/U Champ	74,146	130,976
SE Asia 12/U regional events	79,214	-
	<u>415,398</u>	<u>198,239</u>
<b>Administrative and other operating expenses</b>		
Consultancy fee	18,150	16,650
India office expenses	-	3,272
Legal and professional fees	643	-
Meeting and traveling expenses	49,736	9,819
Miscellaneous	192	138
Office expenses	-	1,700
Office supplies	4,668	345
Postage	91	104
Printing and stationery	491	144
Telecommunication	1,308	1,116
	<u>75,279</u>	<u>33,288</u>
<b>General office expenses</b>	<u>490,677</u>	<u>231,527</u>



*Asian Tennis Federation*

# **ATF MEMBERS & VOTES**

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<b>LIST OF ASIAN NATIONS WITH VOTING RIGHTS</b>			
Zone	Country	ITF-Votes	ATF Votes
Central	KAZAKHSTAN	7	2
Central	UZBEKISTAN	5	2
Central	KYRGYZSTAN	1	1
Central	TAJIKISTAN	1	1
Central	TURKMENISTAN	1	1
East	CHINA	9	3
East	JAPAN	9	3
East	HONG KONG, CHINA	3	2
East	KOREA	7	2
East	CHINESE TAIPEI	5	2
East	MACAU	1	1
East	MONGOLIA	1	1
East	KOREA DPR (NORTH)	SUSPENDED BY ITF	
South	INDIA	9	3
South	PAKISTAN	3	2
South	SRI LANKA	3	2
South	BANGLADESH	1	1
South	BHUTAN	1	1
South	MALDIVES	1	1
South	NEPAL	1	1
South	AFGHANISTAN	0 SUSPENDED BY ITF	
South East	INDONESIA	5	2
South East	MALAYSIA	3	2
South East	THAILAND	7	2
South East	CAMBODIA	1	1
South East	LAOS	1	1
South East	MYANMAR	1	1
South East	SINGAPORE	1	1
South East	TIMOR LESTE	0	1
South East	VIETNAM	1	1
South East	BRUNEI	1	1
South East	PHILIPPINES	SUSPENDED BY ITF	
West	IRAN	3	2
West	KUWAIT	3	2
West	QATAR	3	2
West	UAE	3	2
West	BAHRAIN	1	1
West	IRAQ	1	1
West	JORDAN	1	1
West	LEBANON	1	1
West	OMAN	1	1
West	SAUDI ARABIA	1	1
West	SYRIA	1	1
West	YEMEN	1	1
West	PALESTINE	SUSPENDED BY ITF	



***Asian Tennis Federation***

**ATF ELECTIONS 2023**

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# ATF AGM 2023

## PROCESS FOR ELECTIONS

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1. ATF elections for 2023 will be conducted and supervised by the Election Panel formed and approved by the ATF Board of Directors.
2. ATF has suggested the name of Mr. David Howman from New Zealand, to assist the Election process and help the Election Panel formulated by ATF BOD.
3. The Nations will be announced in alphabetic order and the voting delegate of that nation will come forward and collect his/ her ballot paper from designated area.
4. The delegate will handed over a ballot paper. Only one ballot paper will be given per nation signifying the voting strength of that nation.
5. For voting the delegates will have to delete/ Strike off the name of the candidates they DO NOT want to elect.
6. The delegate will than proceed to the polling booth to caste his/ her vote in secret manner in a sealed container.

### 7. Presidential Election:-

- A. The voting delegates will delete the names of candidates they DO NOT wish to elect, leaving only 1 name . Any vote which has more than 1 name remaining will become invalid.
- B. Since there are more than 2 candidates for the Presidential Elections, the procedure as per ATF constitution will be followed. If one candidate receives more than 50% of the votes cast, he/she shall be declared elected; and in case no candidate receives more than 50% of the votes cast in the first count, the candidate/ Candidates having the fewest count of votes will be eliminated.
- C. Fresh Vote will take place as round two between the remaining candidates, if no one candidate is declared winner in round one with more than 50% of the vote, with same procedure as in above para being followed.
- D. This will continue till we elect the President.

### 8. Board of Directors Election:-

- A. The voting delegate will have to delete the name of the candidates so as to leave only 14 names they wish to elect.
- B. Any vote with more of less number of candidates will become invalid.
- C. The selection of the candidates for the BOD will be as per the ATF constitution as regards to the reservation from each region. There shall be at least two BOD each from East, South-East, South, Central and West Asia.
- D. There shall also be at least 2 Women BOD as per the gender equality clause of ATF Constitution.

# ATF ELECTIONS 2023

## RULES FOR CANDIDATES

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### **Candidate shall**

1. Comply with the ATF Constitution;
2. Conduct their candidacy with honesty, dignity, moderation and respect for their opponents;
3. Not insult or demean their opponent, or do anything else with malicious intent or bad faith that may harm the image of any opponent;
4. Respect and not seek to exert any improper influence over the democratic process (Such as making promises in exchange for votes);
5. Not seek or use any financial, political or other support for the candidacy from the ATF partner or supplier;
6. Not directly or indirectly solicit or accept any benefits of whatever nature intended to influence decision within their authority once elected, or which may reasonable be perceived as intending to have that effect;
7. Not offer, give or accept gift or hospitality (direct or indirect) to or from any official or representative of a member national association involved in the ATF or other governing body of tennis.
8. Not give or offer (directly or indirectly) to any member any benefit or service of any kind that a reasonable person might construe as an attempt to influence the vote of that Member.
9. Not engage in any act, collaboration or collusion by or between candidates with the intent to defraud or manipulate the result of the vote, including but not limited to;
  - 9.1 bullying, intimidation or coercion of other (whether voters or another candidate): or
  - 9.2 being a part of, or knowing beneficiary of , any order or instruction attempting to mandate the way one or more member must vote;
10. Unless in the ordinary course of their business as an existing official, not receive individual or special support or service from the ATF staff, including any consultants, agents or advisors engaged by the ATF, beyond general administrative support and services provided to ensure that candidacies are conducted in a fair, open and consistent manner.

11. If an existing Director , Officer, or Committee Member;

11.1 Continue to carry out their official duties during candidacy, including scheduling meetings with members on a basis consistent with the ordinary course of their business as an Official, during which the candidate may refer to their candidacy in a purely factual manner but not campaign.

11.2 Not, in their existing capacity, organize or participate in meetings or events or social functions with members solely or mainly for the purpose of promoting their Candidacy;

12. Respect the following duties of ATF Staff:

12.1 To maintain a strict duty of neutrality between Candidates;

12.2 To limit their relations and communications with candidates strictly to the performance of their duties as ATF; and

12.3 Unless in the ordinary course of their business with an existing Official, not to provide any additional support or services to a candidate, beyond general administrative support and services provided to all candidates; and

13. Comply and abide by the ITF Code of Ethics

14. In case of nay clarification, candidates may seek guidance from the election panel at [electionpanel2023@asiantennis.com](mailto:electionpanel2023@asiantennis.com)



# ELECTION TO THE POST OF PRESIDENT ATF (2023-2027)

The ATF AGM scheduled on 12th of December 2023 will be holding Elections for the post of President and Board of Directors for four year term. The deadline for receiving the nominations was 12th of November 2023 – 1800 IST.

Below tabulated is the list of the Final Official Nominations for the Post of President and the Board of Directors and the same have been overseen by the ATF Independent Election Panel.

## **Official Nominations Received for Candidates for Election to the Post of ATF President are:**

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Mr. Kitsombat Euammongkol*	Thailand
Mr. Nao Kawatei	Japan
Mr. Surendran Subramaniam	Sri Lanka
Mr. Yuriy Polskiy	Kazakhstan

\*Incumbent President

# ELECTION FOR THE ATF BOARD OF DIRECTORS (2023-2027)

## Official Nominations Received for Candidates for Election to the ATF Board of Directors are:

Mr. Ali M Hayat	Kuwait
Mr. Anil Dhupar	India
Ms. Arij Almutabagani*	Saudi Arabia
Mr. Cheon Jin Choi	Korea
Mr. Davood Azizi	Iran
Mr. Edward Omar Sharief Hiariej	Indonesia
Mr. Eziz Dovletov	Turkmenistan
Mr. Fuad Alrowaiei	Bahrain
Mr. Gilbert Ng*	Singapore
Ms. Iroda Tulyaganova*	Uzbekistan
Mr. Jianbin Wan	China
Mr. Manohar Mool	Nepal
Mr. Mirzan Mahathir	Malaysia
Mr. Nao Kawatei	Japan
Mr. Naser Al Marzooqi*	UAE
Mr. Nguyen Quoc Hung	Vietnam
Mr. Philip Mok*	Hong Kong China
Mr. Rithivit Tep*	Cambodia
Mr. Salim Saifullah Khan*	Pakistan
Mr. Sohaib Ismail	Jordan
Mr. Surendran Subramaniam	Sri Lanka
Mr. Tareq Zainal*	Qatar
Mr. Tawisak Silakul	Thailand

\*Incumbent Board Member

# CV's



## Professional Introduction - Kitsombat Euammongkol

### Personal

**Citizen:** Thailand      **DOB:** 19<sup>th</sup> August 1960  
**Age:** 63 Years      **Email:** kitsombat.ltat@gmail.com

### Education:

Bachelor Degree in *Sport Club Manager* from  
Technical College of the Lowcountry, South Carolina, USA



### Tennis Profile:

#### Thailand National Player Year 1980- 1990

1985-1987      Davis Cup Captain Team and Davis cup Players representing Thailand  
1986      Semifinalist in Men's singles, 10th Asian Games, Seoul, South Korea  
1983      Gold Medalist in Men's Doubles, the 12th Southeast Asian Games in Singapore  
1981      Silver Medalist in Men's Singles, the 11th Southeast Asian Games in Philippines

#### ATP Player Year 1984- 1990

1984 – 1990 Participated in ATP Tour (Best Ranking in Single 458)

#### Junior & Men Player Year 1975 – 1978 (National Tournaments)

1982      Winner of Men's Singles and Doubles in Singha Beer Master  
1981 - 1983      Winner of Men's Singles in Thailand National Championships  
1980      Finalist of Men's singles in Thailand Open  
1978      Winner of U18 Boy's singles and Boys' Doubles Thailand National Youth Championships & Winner of Men's Single U23  
1977 - 1981      Winner of Men's Doubles in Thailand National Championships  
1976      Winner of U16 Boy's singles and Boys' Doubles in Thailand National Youth Championship  
1976      Winner of U18 Boy's singles Thailand National Youth Championships  
1976      Finalist of Mixed Double in Thailand National Championships  
1975      Winner of U16 boy in Thailand National Youth Championships  
1981      Finalist of Men's singles and Doubles in Singha Open

### Tennis Administration:

#### International Tennis Federation

2017- 2019      Member of ITF Seniors Committee

#### Asian Tennis Federation

2019 – 2023      President  
2016 – 2019      Vice President – South East Asia for Asian Tennis Federation

#### National Olympic Committee of Thailand under the Royal Patronage of His Majesty the King: NOC

2017 – 2021      Member of the Olympic Committee of NOC

#### Sport Authority of Thailand

2019 – Present      Board of the Directors of Professional Sports  
2006 - 2014      Advisor to the Governor of the Sports Authority of Thailand

#### The Lawn Tennis Association of Thailand Under His Majesty's Patronage

2016 – 2020      President and Technical Director  
2004-2006      Tournament Director of ITF men-women & President of Technical Department  
2004-2006      Head Coach of Thailand National Team  
2003      Coach of Thai female, Gold Medal, SEA Games series in South Vietnam  
1997      Coach of Thai national Men to SEA Games series in Indonesia  
1993 - 1995      Technical Director of The Lawn Tennis Association of Thailand  
1995      Representative to the Asian Tennis Federation Meeting in Singapore and Hongkong  
1994      Team Manager of the Thai national team 12th Asian Games, Hiroshima

## Nao Kawatei

### Personal

Born in: 1970

Citizen of: Japan

Languages: Japanese, English

### Education:

1993 Bachelor of Economics, Kobe Gakuin University



### Profession

2009 – Present Japan Tennis Association (Full Time Executive)

1990 – 2008 Professional Tennis Referee / Umpire (ITF Gold Badge Referee)

### Tennis Administration

#### Japan Tennis Association

2020 - Present Vice President

2009 - 2022 Tournament Director, Japan Open (ATP 500)

2007 - 2019 Executive Director

1995 - 2006 Committee Member

#### Asian Tennis Federation

2007 - 2019 Member, Board of Directors

1999 - 2008 ATF/ITF Regional Executive of Asia

1993 - 2019 Member, Tournament and Officiating Committee

#### International Tennis Federation

2019 - present Member, Board of Directors

2020 - present Chair, ITF World Tennis Tour Committee

2016 - present Member, ITF Olympic Committee (Technical delegate, Tokyo 2020)

2014 - 2019 Member, ITF Beach Tennis Committee

2009 - 2015 Member, ITF Women's Circuit Committee

2001 - 2007 Member, ITF/ATP Men's Circuit Committee

#### ATP Tour

2018 - 2019 ATP TV Committee,

2018 - 2019 ATP Doubles Committee

#### WTA Tour

2005 - 2007 WTA Supervisor

#### International Tennis Hall of Fame

2019 – Present Member, Board of Governors

#### Other

2019 - present Member, Japanese Olympic Committee (JOC)

2013 - 2019 Chairman of Tennis, International University Sports Federation (FISU)

### Tennis Competition Experience

Played National / International Junior Competitions (National High-School Team - Semi Final)

**Name: Surendran (Suresh) Subramaniam**

Born in: 1960

Citizen of: Sri Lanka

Languages: English, Sinhala, Tamil

**Business**

From 1982- to 1993 head of Forbes and Walker money brokers senior executive

From 1993- to date CEO Arrow international.

Instrumental in setting up Aggreko power solutions 1995. Was quoted in the LSE in 2002

**Education**

Part qualified CIMA (UK)

MBA, Swiss School of

Business and Management



**Tennis Administration**

**International Tennis Federation**

2020 - 2023 Member, Constitutional Committee

2016 - 2019 Member, Juniors Committee

2014 - 2015 Member, ITF / ATP Circuit Committee

**Regional Association**

2015 - 2019 Vice President, Asian Tennis Federation

2004 - 2014 Secretary General, Asian Tennis Federation

**Sri Lanka tennis Association**

2017 - present Vice President

2017 - present Chair, Tournament and Matches Committee

2017 - present Chair, Coach Education Committee

2014 - 2017 Committee Member

2002 - 2007 President

2000 - 2005 President, Playing Section

1990 - 1997 Treasurer, General Secretary Playing Section

1988 - 1989 Coach of Davis Cup Team

**Other**

Member of the National selection committee

2018 - to date President, National Olympic Committee Sri Lanka

2019~2023 Olympic Council of Asia (OCA). Member of the international development committee.

Member of the constitution committee for Srilanka Rugby in corporation with Asia Rugby

2005 to 2008- Chairman of Lawn Bowl Selection Committee

**Tennis Competition Experience**

1992 - 1993 National Doubles Champion

1980 - 1983 Davis Cup Pool Member

2000 Captain of the Davis Cup Team

Awarded College Colours, Public School Colours and Sri Lanka Colours for Tennis



# CURRICULUM VITAE

## YURIY POLSKIY

**Married, two daughters**

### Education

Bachelor degree in economics  
Masters degree in economics  
Moscow State University  
n.a. M.V. Lomonosov

### Financial expertise

KPMG Audit – Supervisor (Over 40 top-level companies audited in Commercial, Oil, Energy, Agriculture and Mining sectors)

**Awards:** top performer of the firm

### Government awards

State Medal for Distinguished Labor

### Sport official career

**2014 – current** Kazakhstan Tennis Federation, CEO and Vice-president

### Key responsibilities

- Financial control
- Regional development
- National Teams
- KTF Tournament Circuit (Junior and Professional tournaments)
- International relations
- Tennis construction
- Management of tennis and medical centers

**2015 – 2023** ITF Board of directors, Advisor of ITF Vice-president Mr. Bulat Utemuratov

**2021 – current** Vice-president of ATF





***Asian Tennis Federation***

**BOD CANDIDATES**

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# Ali Masoud Hayat

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Tel: (+965) 6655 5524  
Email: President.KTF@hotmail.com

**Objective:** A highly motivated and well-presented individual with passion, commitment, and exceptional experience that would like to contribute to the development of tennis in Asia.

**Personal Info:** Nationality: **Kuwaiti**  
Date of Birth: **22 January 1982**  
**ATF Board of Directors Candidate**

**Education:** **Bentley College:** Boston, Massachusetts, 2003

- Bachelor of Science in Business Administration
- Major Concentration: Finance

**Tennis Experience:** **President** of the Kuwait Tennis Federation: **2023 - Present**  
**Board Member** of Kuwait Tennis Federation: **2019 – 2023**  
**Tennis Director** of Khaitan Sports Club: **2011 - 2013**  
**National Team Champion:** Under 14s, 16s and 18s  
Davis Cup Player

**Work Experience:** **Kamco Invest:** **Senior Vice President**, Human Resources (**2016 – Present**)  
**Vice President**, Asset Management (**2010 – 2016**)  
**Gulf Bank:** **Assistant Manager**, Private Banking (**2005 – 2010**)

**Certificates and Licenses:** **Asset Allocation & Structured Products**, by the American Academy of Financial Management (AAFM), 2006  
**Registered Financial Specialist**, by the American Academy of Financial Management (AAFM), 2006  
**Certificate of Investment Management (CIM)**, 2008

**Languages:** **Arabic** (Native Languages)  
**English** (fluent writing, reading, and speaking)

# ANIL DHUPAR

246-AG, SCHEME NO. 74 – C,  
VIJAY NAGAR INDORE – 452 010  
E-mail: anildhupar@outlook.com  
Mobile: +919893651888



## Personal

Born on : May 11, 1953  
Citizen of : India  
Languages known : Hindi, English

## Awards / Titles

**ITF Award** for the year 2022 for services to the game of Tennis – Cancun, Mexico, 2023.  
**Life Time Achievement Award** from Govt. of Madhya Pradesh, India - 2022  
**Madhya Pradesh Olympic Ratna** – 2017  
**Vikram Award** - the highest award in Tennis from the State Government - in 1982-83

## Personal Statement

India has always been an integral member of the Asian Tennis Federation with a rich history of contributions to the cause of Asian Tennis. I wish to humbly and respectfully file my nomination for the position of Member, Board of Directors of the Asian Tennis Federation (ATF) in the upcoming elections. With my background and my experience as a keen sportsman and a committed administrator, I am confident that I can carry forward this legacy in a befitting manner, and sincerely hope that my presence on the Board as a representative of India can add strength and diversity to our very important Regional Tennis Federation, which represents almost 60% of the World population.

## Sports Administration Experience

### All India Tennis Association

- 2020 - 2024 Secretary General
- 2016 - 2020 Joint Secretary
- 2008 - 2016 Member, Executive Committee

### Other Recognitions / Posts

- Hony Secretary, Madhya Pradesh Tennis Association (ongoing).
- Vice President, M.P Olympic Association.
- Chairman, National Selection Committee of AITA (Junior as well as Senior) for 8 years.
- Manager, Indian Fed Cup team (2 times) and Indian Davis Cup teams (4 times).
- Coordinator, Indian Tennis Contingent for London Olympics, 2012 and Rio Olympics, 2016.
- Deputy Chef de Mission, Indian Commonwealth Games contingent for the 2022 Birmingham Games.

### Miscellaneous

- Founder, Trustee and Hony Secretary of Indore Tennis Club in Indore, Madhya Pradesh, where I helped develop one of the best infrastructures of tennis in India with 6 floodlit synthetic courts, 20 tennis coaches and state of art accommodation & facilities.
- Rich experience of organising many National and International tournaments like Davis Cup ties, ATP Futures, ITF Pro and ITF Juniors and others.

# Arij Hamed Al-Mutabagani



## Contact

### Address:

POBox 7692, 21472, Jeddah, Saudi Arabia

### Phone:

+966500123450

### Email:

arij.mutabagani@hmgfo.com

## Languages

English (fluent)

Arabic (fluent)

Italian (fluent)

Spanish (conversational)

French (conversational)

## Hobbies

- Tennis, Skiing, Water Sports, and Travelling
- Computers: Microsoft (Word, Excel, and PowerPoint)

## Education

**Jun 1989** Bachelor Degree in Business Administration / King Abdulaziz University, Jeddah, Saudi Arabia

**June 1985** Dar El Hanan School, Jeddah, Saudi Arabia – High School Diploma

## WORK EXPERIENCE

### 2009-Present

**HMG, Hamed Mutabagani Group, Jeddah, Saudi Arabia**

#### Executive Director

- Responsible of the real estate portfolio (domestic & International)
- Support and assist all the group's subsidiaries
- Participate in the consolidation of all companies' accounts and cash flow forecasts

### 1997-2009

**New Jeddah Clinic Hospital, Fitness, Spa and Rehabilitation Center, Jeddah, Saudi Arabia**

#### Managing Director

- Founding member in the establishment of one of the first female rehabilitation centers in KSA
- Set up and reviewed policies and procedures, memberships and packages for fitness and Spa
- Was responsible for the approval and revision of fitness classes schedule and staff working hours
- Promoted new programs and treatments according to new global trends
- Attended and participated in fitness and wellness conferences globally

### 1992-2002

**Trio Ranch Country Club, Jeddah, Saudi Arabia**

#### Operations Manager

- Co-managed the facility and supervised the financial affairs of the Club
- Organized sports events and tournaments

### 1989-1992

**New Jeddah Clinic Hospital, Jeddah, Saudi Arabia**

#### Associate Administrator

- Did rotation programs in all support departments
- Was responsible of housekeeping and housing departments

# CHOI, CHEON JIN

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PHONE (+82)10-2280-4093

ADDRESS 502-402 Hayanmaeul 110, Gu,i-dong, Bundang-gu, Seongnam-si,  
Gyeonggi-do,Korea

EMAIL ccj105@hanmail.net

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## Biography

- I started tennis when I was a child, which became my whole life. I played for the University Team and continued to play for a professional Team. After my tennis career I worked as the Team Manager for Hallym University and became a commentator at Broadcasting Companies.
- My most meaningful experience as a Coach was when Team Korea won a Gold Medal at the 1998 Bangkok Asian Games.
- Currently, I work for Korea Tennis Association as a Secretary of General. If I get selected as a board of director at ATF, I will give all my best to ATF .

Thank you!

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## Work Experience

- **Organisation : KOREA TENNIS ASSOCIATION**  
**Role : GENERAL SECRETARY** **Date: Jun. 2023 - Current**
  - **Organisation : Soungnam Tennis Association**  
**Role : Board of Director** **Date: 2022 - Current**
  - **Organisation : SBS, JTBC & Spotv Commentator**  
**Role : Tennis Commentator** **Date: 2004 - Current**
  - **Organisation : Chuncheon City Corporation**  
**Role : Supervisor** **Date: 2013 - 2016**
  - **Organisation : Hallym University**  
**Role : Tennis Team Manager** **Date: 1998 - 2008**
  - **Organisation : Korea Tennis Association**  
**Role : Bangkok Asian Game Team KOR Coach** **Date: 1998 - 1998**
- 

## Education

- **Ph.D. in Public Physical Education at Gyeonggi University** **2005**
- **Master' s Degree in City Development at Kunkook University** **1991**
- **Bachelor' s Degree in Physical Education at Hallym University** **1989**

# EZIZ DOVLETOV

**Nationality:** Turkmenistan

**Languages:** Turkmen, English, Russian

**Education:**

2021 – International Olympic University, MSA

2015 – Moscow State University n.a. M.V. Lomonosov, MBA

2012 – Turkmen Polytechnic Institute, economic in oil and gas industry



**Government awards:**

State Jubilee Medal for contribution in Development of Sport in Turkmenistan during 30 years of Independent

## Sport Administration Experience:

2023 - Central Asia Regional Championship organizing committee lead

2022 – current Turkmenistan Tennis Federation president and CEO

2021 – Davis Cup Asia/Oceania Group IV organizing committee lead

2021 – World Cycling Championship organizing committee member

2020 – current ITF president’s Davis/Billie Jean King Cup Taskforce member

2019 – 2021 – ATF Professional Tournaments member

2019 - Central Asia Regional 12 and under Team Championship, tournament director

2018-2022 Turkmenistan Tennis Federation General Secretary

2018 – current National Olympic Committee member

2016 – 2018 World Weightlifting Championship organizing committee member

2015 – 2017 Asian Indoor Martial Art Games organizing committee member

2013 – current director of “Ashgabat sport” club chains

## Professional Tennis Experience:

2023 – Winner of ITF AGM Delegate Tennis Event

2006-2014 Member of Davis Cup national team

2008 – 2012 Number 1 in national men’s ranking of Turkmenistan

## Skills:

Leadership, honesty, integrity, confidence

## Contacts:

Phone: +99365 714217; +99364 044004

e-mail: tennisintkm@gmail.com

# Fuad AlRowaiei

## Secretary General Bahrain Tennis Federation

### Experience

Started with Bahrain tennis federation as a board member  
head of technical committee  
Appointed as Secretary General

### Education

Diploma in Hotel and catering Management

### Achievements

Tournament Director of Billi Jean king cup, Davis Cup ITF Juniors and ATF  
Various tournaments

Bahrain Tennis Federation Representative at Asian Tennis Federation,  
International Tennis Federation, Arab Tennis Federation and GCC  
Technical Committee.

Recived Various appreciation awards from Bahrain Olympic committee

Recived international tennis federation's award "Services to the Game"

### Languages

Arabic	Mother tongue
English	Fluent written and spoken

### Personal Skills

- Inspirational leadership
- Analytical skills
- Strategic decision-making skills
- Written and verbal communication skills

If I will be selected as a board member, I believe that I will contribute to the success and prosperity by capitalizing on my long years of serving tennis in Bahrain and region



Kingdom of Bahrain



+973 3963 3093



fuad\_alrowaie@hotmail.com



<https://bahraintennisfederation.com/>

## TENNIS RESUME OF GILBERT NG MUI SOON

AGE : 74 YEARS

MARITAL STATUS : Married

NATIONALITY : Singaporean

Business : Spent 28 years in the Publishing & Advertising industry



I am very passionate about tennis and have been playing for more than forty years and still playing twice a week now.

### TENNIS INVOLVEMENT:

2019 – Present - Vice President Southeast Asia, Asian Tennis Federation

2017 – 2018 - Member, Board of Directors, Asian Tennis Federation

2007 – 2011 - Member, Board of Directors, Asian Tennis Federation

#### Tournament Organisational Experience

Worked as Tournament Director of local tournaments as well as international events such as ATP 250, ATP Challenger, ITF World Tennis Tour Men's & Women's Tournaments, Junior tournaments. I was also the Competition Manager for SEA (South East Asia) Games Competition and more recently was the Technical Delegate for the Hangzhou Asian Games 2022.

Volunteered as Vice President of the Singapore Tennis Association (STA) for more than 10 years helping with Tournament Administration and Media Relations after which I took on a full time position as Executive Vice President and currently Executive Director working closely with the Board of Management.

With the guidance of the STA Board I was responsible for the following:

#### Grew the Tennis Population

Expanded the number in the grassroots junior program as well as the adults program.

#### Coaches Development

With the help of ITF, put in place a coaching structure to help develop local coaches to be ITF Level 1 and II certified coaches .

#### Officiating Development

Again with ITF's support, organized Officiating Courses for students and adults to groom officials for local tournaments

#### Training & development

Daily training was made available for players who are passionate about their tennis but who are also focus on their pursuit for academic excellence. Some of these players eventually represented Singapore in the ITF competitions such as Davis Cup, Billie Jean King Cup, etc.

In the last two years, set up the National Youth Squad for players who are more committed as they do online studies allowing them to train and travel frequently.

#### Competitions

The annual tournament calendar is packed with local tournaments for individuals and as well as inter-club competitions. The calendar also included international tournaments like an ATP event, ITF World Tennis Tour Women's and Men's as well as ITF Juniors Competitions.

#### Finance

Financially, with the help of some sponsors, donors and government funding, Singapore Tennis Association maintain a healthy financial position.



## CV

### TULYAGANOVA IRODA

<b>Date of birth</b>	07.01.1982
<b>Place of birth</b>	Tashkent
<b>Nationality</b>	Uzbekistan
<b>Education</b>	Tashkent State University of Economics, bachelor's Degree, Business administration
<b>Language skills</b>	English, Uzbek, Russian
<b>Marital Status</b>	single
<b>Address</b>	35, Uzumzor 2, Tashkent Uzbekistan
<b>Phone number</b>	+99893 5808315
<b>Email:</b>	<a href="mailto:tulyaganova_iroda@tennis.uz">tulyaganova_iroda@tennis.uz</a> ; <a href="mailto:tulyaganovairoda@mail.ru">tulyaganovairoda@mail.ru</a>

**Athletic Experience** 1990 - start to play tennis. 1996-2008 – member of National team of Uzbekistan. 1999 - Winner of the Wimbledon(girls single), Us Open (girls doubles). 2000 - a gold medal at the Asian Games in Busan, Korea. Career-high WTA rankings of 16 in singles (reached in June 2002) and 28 in doubles (September 2002). Won three singles titles and four doubles titles on the WTA Tour.

**Work Experience** Since 2010 – 2016 professional tennis coach of the women's National Tennis Team. Since 2017 captain of the women's National Tennis Team.

Founder of “Protennis Team Iroda Tulyaganova” tennis school.

2019 till present time – Secretary General of Uzbekistan Tennis Federation.

In 1998 awarded the “Shukhrat“ medal, in 2000 - Honored Athlete of the Republic of Uzbekistan, and in 2001 – was conferred the honorary title “O'zbekiston iftixori”.



## ATF BOARD OF DIRECTOR CANDIDATE 2023



**MANOHAR DAS MOOL**

### OBJECTIVE

Dedicated and accomplished tennis enthusiast seeking a position on the Board of Directors of the Asian Tennis Federation to contribute strategic leadership, passion for the sport, and a commitment to advancing tennis in the Asian region, especially in the developing countries.

### CONTACT

[manohar.mool@gmail.com](mailto:manohar.mool@gmail.com)

+977 9851021818

Thapathali, Kathmandu, Nepal

### EDUCATION

1989: MBA, Shanker Dev Campus, Tribhuvan University, Kathmandu.

Received the Gold Medal, also known as the Mahendra Bidhya Bhusan Medal, from His Majesty The King Birendra Bir Bikram Shah Dev in recognition of achieving the top position in the Bachelor of Commerce examination of 1985.

### PROFESSIONAL EXPERIENCE

Started business from 1980. Companies involved:

- Chairman, Sagarmatha Lumbini Insurance Co. Ltd.
- Chairman, Kagaj Kothi Pvt Ltd
- Chairman, Alliance Pharmaceuticals Pvt. Ltd.
- Executive Director, M. K. Paper Mills Ltd.
- Ex-Director/Promoter, Citizens Bank International Ltd.
- Ex-Director, Promoter, Mountain Energy Nepal Pvt. Ltd.

### TENNIS BACKGROUND

- 2008 till present : Secretary General , Nepal Tennis Association
- 2008 till present: President , Kathmandu District Tennis Association

### TENNIS ACHIEVEMENTS:

#### ❖ Kathmandu District Tennis Association:

- Yearly Sponsoring and organizing CITIZENS BANK OPEN TENNIS TOURNAMENT from 2012 (the premier tournament of Nepal)
- Managing and running the Dashrath Rangashala Tennis Complex, National Sports Council since 2008.

#### ❖ Nepal Tennis Association:

- Managing and running the Satdobato Tennis Complex (National Tennis Center)
- Hosted South Asian Games 2019.

### 2023:

- ITF National Officiating School Program
- ATF 14 & Under
- ITF Juniors - J30 / J60
- ITF 12&U Team Championship - South Asia
- Various National Tournaments: Play tennis/ juniors/ Men's/ Women's/ Masters
- Established Coaches Education Department and NTA Coaches Education and Certification Programs conducted.

### Participation:

- ITF Asia 14&U Developing Championships (SA, SEA & EA)
- World Junior Tennis Competition (Boys & Girls) - Pre qualifying events
- Junior Davis Cup / Junior BJKC
- Davis Cup - Group V - Asia / Oceania
- BJKC by Gainbridge - Group III - Asia / Oceania

### Attended:

- ITF AGM: 2017, 2018, 2023
- ATF AGM: 2016, 2017, 2019

### OTHER ORGANIZATIONS:

- Vice President, General Insurance Association of Nepal
- President, Paper Merchants Association of Nepal
- Ex-Executive Member, Royal Nepal Golf Club
- Past President, Rotary Club of Kantipur
- Past District Secretary, Rotary International District 3292

## BIOGRAPHICAL DATA

Name: **Mirzan Mahathir**  
Date of Birth: November 26, 1958  
Place of Birth: Kedah, Malaysia  
Civil Status: Married  
Occupation/Profession: Businessman



### Present Occupation/Positions:

Mr. Mirzan Mahathir is the Chairman and Chief Executive Officer of Crescent Capital Sdn. Bhd, an investment and consulting company based in Malaysia. He was appointed as Managing Director of Betamek Berhad, an automotive electronics company, in 2022. He has been a Director of Petron Corporation, a Philippine oil & gas downstream company since 2010.

### Previous Employment:

Mr. Mirzan started work as a Systems Engineer with IBM World Trade Corp, Malaysia (1982 – 1985) before pursuing his Masters degree. He then joined Salomon Brothers, Inc, New York then Hong Kong as an investment banker (1988 – 1990). He then returned to Malaysia to start an investment and consulting business. Since then, he has served in various capacities including as Executive Chairman and President of Konsortium Logistik Berhad (1992 - 2007), a Malaysian logistics service provider.

### Educational Background:

Mr. Mahathir graduated with a Bachelor of Science (Honours) degree in Computer Science from Brighton Polytechnic, United Kingdom and obtained his Masters degree in Business Administration from the Wharton School, University of Pennsylvania, USA.

### Membership in Organizations:

Mr Mirzan serves as the Chairman of the Malaysian Youth Orchestra Foundation and the National Children's Welfare Foundation.

### Leadership in Tennis

In 2009, Mr Mirzan was elected to be Vice President of the Kuala Lumpur Lawn Tennis Association (KLLTA), where he raised the level of activity by organizing new and bigger tournaments and raising funds from new sponsors. He headed the team that developed a new junior tour that gave young tennis players the opportunity to compete for four points around the country.

Mr Mirzan was elected to become President of LTAM in 2015. He revamped the organisation and assimilated the junior tour into the national tennis calendar thereby enabling the young players to earn national ranking points and increased the capacity building efforts particularly in coaching and officiating. Mr Mirzan was appointed to the Gender Equality in Tennis committee of the ITF whose aim is to move tennis to a more balanced gender representation in all aspects of tennis globally. With his background in management and finance, he focuses on raising the standards of financial management and corporate governance in tennis.



# NASER YOUSEF AL MARZOOQI

## Chief Executive Officer – EMIRATES NBD Bank KSA

A career banker with significant frontline international banking experience, extensive wholesale banking experience and a proven record of accomplishment of leadership and financial success.

✉ : [nasserya@emiratesnbd.com](mailto:nasserya@emiratesnbd.com)

☎ : 00971 505511388

### PROFESSIONAL EXPERIENCE

#### CEO

Emirates NBD Bank KSA  
2019 – Present

#### Deputy General Manager – International

Emirates NBD Bank PJSC  
2015 – 2019

#### Deputy General Manager – Large Corporates & Global Banking

Emirates NBD Bank PJSC  
2009 – 2014

#### Head of Wholesale Banking

National Bank of Umm Al-Quwain (NBQ)  
2008 – 2009

### EDUCATION & PROFESSIONAL DEVELOPMENT

#### Oxford High Performance Leadership Program

University of Oxford, UK, 2019

#### Finance for Executives Program

INSEAD Paris, France, 2017

#### Member of the National Leadership Team

Emirates NBD Bank PJSC, 2015 - Present

#### Senior Leadership Programme

IE Barcelona, Spain, 2013

#### Bachelor of Science (Major in Accounting and Finance)

Franklin University, Columbus Ohio, USA, 1995

### BOARD MEMBER OF

#### SIJIL KSA

2021 – Present

#### AMLAK INTERNATIONAL KSA

2021 – Present

#### ENBD CAPITAL KSA

(Chairman, ENBD Capital KSA) 2019 – Present

#### UAE TENNIS FEDERATION

(Treasurer Asian Tennis Federation) 2015 – Present

#### ASIAN TENNIS FEDERATION

2019 – Present

### PERSONAL DETAILS

Date of Birth	:	12 <sup>th</sup> Sep 1969
Nationality	:	UAE National
Marital Status	:	Married
Spoken / Written	:	English and Arabic

# PHILIP MOK

## ATF BOARD OF DIRECTORS CANDIDATE . 2023



### PERSONAL STATEMENT

My mission is to work with the board to strengthen Asian tennis by increasing collaboration between nations and operating together as a unified region. The global tennis landscape is continuously evolving and it is my believe that Asia has vast potential to become an even bigger power. My optimism stems from the fact that the Asian tennis family has very close ties and an abundance of positive energy. I aspire to use my experience and passion to tackle this challenge and make a significant contribution.

### PROFESSIONAL CAREER

Verde Holdings Ltd., Vice Chairman

### EDUCATION

- 1993 Bachelor of Science, Johns Hopkins University
- 1998 MBA, Massachusetts Institute of Technology, Sloan School of Management

### ACHIEVEMENTS

- Raised US\$ 6 million for underprivileged community tennis programme in Hong Kong since 2016
- 2017 – Hong Kong, China Tennis Association (HKCTA) was recognized by the ITF at Bronze Level for its Coach Education Systems programme
- 2018 – HKCTA received an award from the ITF in recognition of excellent progression in the development of tennis
- 2018 – HKCTA received an award from the ATF in recognition of its growth and development of tennis
- Host of Hong Kong Tennis Open (WTA International Series) since 2014
- 2018 – Hong Kong Tennis Open was voted by players as WTA International Tournament of the year
- 2021 – HKCTA Tennis Centre at Kowloon Tsai Park was recognized by the ITF at Bronze Level for its National Training Centre programme
- 2024 – Hong Kong will host an ATP Tour 250 event starting from January 2024

### OTHER SPORTS ADMINISTRATION

- Since 2023 – Honorary Deputy Secretary General, Sports Federation and Olympic Committee of Hong Kong, China (SF&OC)
- Since 2023 – Member, SF&OC, Finance & Investment Committee
- Since 2023 – Member, SF&OC, Administration and Personnel Committee
- Since 2023 – Member, SF&OC, Membership Affairs Committee
- Since 2023 – Member, SF&OC, Hong Kong Athletes Career & Education Department Committee
- Since 2023 – Member, East Asian Olympic Committee, Rules and Sport Committee

### INTERNATIONAL TENNIS FEDERATION (ITF)

- 2023-Present – Member, Board of Directors
- 2022-Present – Member, ITF World Tennis Tour Committee
- 2020-2021 – Member, ITF Stakeholder Engagement Taskforce
- 2018-2019 – Member, Women’s Professional Circuit Committee

### ASIAN TENNIS FEDERATION (ATF)

- 2021-Present – Vice President
- 2017-2020 – Member, Board of Directors
- 2020-Present – Member, Legal, Constitution & Ethics Committee

### HONG KONG, CHINA TENNIS ASSOCIATION (HKCTA)

- 2016-Present – President
- 2011-2015 – Council Member
- 2014-Present – Member of Steering Committee, Hong Kong Tennis Open (WTA 250, ATP 250)

### OTHER ADMINISTRATION

- Chairman (2022-Present); Member of the Board of Governors (2017-2022) – The Hong Kong Adventist Hospital Foundation
- Member of the Executive Council (2018-Present); Trustee (2016-Present) – The World Wide Fund for Nature (WWF) Hong Kong
- Board Member (2022-Present) – The RunOurCity Foundation

### HONORS

Service for the promotion and development of Tennis by  
The Government of the Hong Kong Special Administrative Region

## PERSONAL INFORMATION

**Name:** Rithivit Tep  
**Telephone:** 015 777 752  
**E-mail:** info@tenniscambodia.com  
**Address:** #1 St 2, Borei Sunway , Phnom Penh, Cambodia  
**Gender:** Male  
**Marital status:** Married and Three (3) children  
**Nationality:** Cambodian and Canadian  
**Date of Birth:** 08 January 1963  
**Place of Birth:** Phnom Penh, Cambodia



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## EDUCATION

**1970-1973** : High School "Lycee Rene Descartes," Phnom Penh, Cambodia  
**1974-1976** : Lycee "Henri IV", Paris, France  
**From 1976** : Student in Campus 1 in St. Foy, Quebec. Then attended Marie Victorin College

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## EXPERIENCE

**1979-1982** : Worked at Western International (Westin) in the hospitality business. Obtained degree from American Hotel Motel Association (AHMA)

**1983-1986** : Owner and Director of a Retail Business in Quebec

**1987-1988** : Real Estate Agent in Montreal, Canada

**1988-1993** : Mortgage Broker at Hypotheque Nationale (Hypnat). Supervised a portfolio of USD \$105 million

**From 1994** : Moved to Phnom Penh and started a Consulting and Investment Company representing ten Canadian companies including Hydro-Quebec International, Bombardier, HBA-Experco Woodside Petroleum

**1994-1997** : Economic Advisor to First Prime Minister Norodom Ranariddh

**2004-2007** : Managing Director of Cintri (leading Waste Collection Company in Cambodia), overseeing more than 2000 employees

**1995-Present** : Secretary General of Tennis Cambodia, for additional information visit: [www.tenniscambodia.com](http://www.tenniscambodia.com) 1

**1999-2014** : Served as Economic advisor to H.E Sok An (Senior Minister in charge of the Council of Ministers)

**2007-Present** : Chairman of Devenco (DVC), a Private Equity & Consulting Company, which partners with companies Engie/Glow etc...

**2007-2017** : Captained Medal-Earning Cambodian Tennis Teams in the Southeast Asian Games in '07, '09, '11, '15 and 2017

**2012-Present** : Captain of Davis Cup Team in Asia/Oceania Zone Groups

**2017-Present** : Senior Advisor to the Ministry of Interior Royal Government

**From 2018** : As Secretary General, Tennis Cambodia inducted into the International Tennis Hall of Fame (ITHF) for being awarded "Global Organization of Distinction" in its inaugural year

**From 2018** : Inducted into Asian Tennis Federation Board of Members as Chairman of Juniors and Rankings

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## LANGUAGES WRITTEN AND SPOKEN:

- Khmer (Native)
- English, Excellent
- French, Excellent

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## SPECIAL PERSONALITY TRAITS:

- Entrepreneurial Drive
- Socio-Economically Minded



## Salim Saifullah Khan

House # 3, Street # 61, F-6/3,

Islamabad, Pakistan

Ph: 92-51-2271384,

Fax: 92-51-2272259 Cell: 0300-8556888, 03005305009

E-mail: [salimskhan1948@gmail.com](mailto:salimskhan1948@gmail.com) [campoffice@gmail.com](mailto:campoffice@gmail.com)

*Over 30 years of active political experience.*

### Political Offices held:

2014 to date	<b>President Pakistan Tennis Federation</b>
2011 to date	<b>Honorary Consul General of Republic of Turkey, Peshawar.</b>
2009 to 2013	<b>President Pakistan Muslim League</b>
May 10 to March, 12	<b>Chairman Senate Standing Committee on Foreign Affairs</b>
March 2006 to March, 12	<b>Member Senate of Pakistan</b>
2003 to 2004	Secretary General of Pakistan Muslim League
2001 to 2003	President of Pakistan Muslim League NWFP
1997	Re-elected Member of Provincial Assembly
1993	Elected MPA and Deputy Leader of Opposition N.W.F.P
1990 to 1994	Chief Organizer, Pakistan Muslim League, NWFP
1990	Member Provincial Assembly
1987	Member Finance Economic Affairs Planning & Development
1986	Member, National Finance Commission Govt. of Pakistan.
1986	Member, Senate Committee on Commerce & Production.
1985 to 1991	Elected as Senator

### Ministerial Offices held:

#### Federal

2006 to 2008	Federal Minister for Inter Provincial Coordination
1986 to 1987	Minister for Housing & Works
1985 to 1986	Minister for Commerce
1985	Minister for Petroleum and Natural Resources

#### Provincial

1993	Minister for Finance, Industries, Population Welfare & Environment.
1990 to 1993	Minister for Industries, Commerce, Labor & Mineral Development Govt. of NWFP
1981 to 1985	Minister for Finance & Industries, Govt. of NWFP

### Professional Achievements:

2013 to 2017	<b>Chairman Saif Power Limited.</b>
2003 to date	Member of the Board of Governors of the Ghulam Ishaq Khan Institute (GIK), (Center of excellence for Science & Technology)
1994 to date	Co-Chairman, Lucky Cement Ltd.
1973	Member Advisory Council Economic Affairs, Government of Pakistan
1973 to 1976	Chairman All Pakistan Flour Mills Association, NWFP Zone Peshawar
1978	Member Executive Committee, All Pakistan Lawn Tennis Association.
1978	Chairman APTMA, All Pakistan Textile Mills Association
	Member Price Commission, Government of Pakistan
	Vice Chairman, All Pakistan Mills Association, Karachi
1974 to 1976	Chairman, All Pakistan Textile Mills Association, NWFP Zone Peshawar

### Education:

- F.Sc. (Distinction) (Edward College, Peshawar)
- BS Mechanical Engineering (Carnegie Mellon University, USA 1968)

### Sports:

2014-todate	<b>President, Pakistan Tennis Federation</b>
1993	President, Pakistan Badminton Association.
1964 to 1968	Captain Tennis Team Carnegie Mellon University USA

### Clubs:

<b>Life Membership:</b>	Lahore Press Club
<b>Membership:</b>	Peshawar Press Club

### Representations Abroad

2004	Member Pakistan delegation to UNGA
2004	Head of Pakistan Delegation to Afghanistan
October, 2003	Head of Pakistan Delegation, Bangladesh
June, 2003	Head of Pakistan Delegation, UMNO conference, Kuala Lumpur, Malaysia
1991	Member of Parliamentary Delegation to Australia
1991	Leader of Pakistan Delegation to I.L.O Geneva
1978	Member of Official Delegation to Japan and Hong Kong, April
1975	Member of Textile Delegation to China and Far East
1974	Pakistan Delegation of I.L.O. Conference, Geneva

### Countries Visited:

Australia, Austria, Bangladesh, Belgium, Bulgaria, Canada, China, Czech Republic, Egypt, Fiji Islands, France, Germany, Indonesia, India, Iran, Italy, Kenya, Luxemburg, Malaysia, Mexico, Monaco, Netherlands, Switzerland, Saudi Arabia, Thailand, Turkey, U.A.E, U.K, U.S.A.

### Personal

<b>Date of Birth</b>	07 <sup>th</sup> April, 1948
<b>Place of Birth</b>	Peshawar
<b>Marital Status</b>	Married-Three Children

### Contact Address:

<b>Islamabad:</b>	House # 3, Street # 61, F-6/3, Islamabad, Pakistan E-mail: <a href="mailto:campoffice@gmail.com">campoffice@gmail.com</a> Off: (92-51) 2206139, 283415 Fax: (92-51) 2277843 Res: (92-51) 2826497, 2271140
<b>Cellular #:</b>	(92-300) 8556888, 92-0300-5555700, 0300-5305009

# Sohaib Ismail, Curriculum Vitae

## ATF BOARD OF DIRECTORS CANDIDATE



### PERSONAL STATEMENT

My approach is hands-on and results-driven, emphasizing the fusion of technology and strategic marketing to advance the sport across the region. I bring a wealth of experience as the General Secretary of the Jordan Tennis Federation and a Technical Committee Member for the Jordan Olympic Committee. Collaboration is at the core of my style, understanding the pivotal role it plays in achieving collective success. I believe in the power of effective communication to foster unity and drive impactful change. If entrusted with the role of Board Member, rest assured, my dedication and enthusiasm will be unwavering. Together, let's shape the future of tennis in Asia.



### PROFESSIONAL CAREER

**Applify ME** – Founder & Account Director

**Jordan Tennis Federation** – General Secretary

**Jordan Olympic Committee** - Technical Committee



### EDUCATION

- 2009 **University of Jordan - B.Sc** – Business Information Systems

- 2022 **Northwestern University** – Sports Marketing



### ACHIEVEMENTS

- Spearheaded a comprehensive overhaul of the JTF facility, securing substantial funding to revitalize the entire infrastructure.

- Amplified the presence of Jordanian tennis on both local and regional stages through strategic initiatives, contributing to heightened visibility and recognition.

- Successfully acquired a seasoned Head Coach/Technical Director, elevating the coaching standards in Jordan and catalyzing improved player performance.

- Secured multiple streams of funding (both public & private) dedicated to nurturing and supporting our promising athletes, ensuring they have the resources needed to excel in their tennis journey.

- Clinched the prestigious title of 2022 Arab Masters Champion, a testament to on-court prowess and dedication. Also honored with the Tennis Excellence award for 2022 in recognition of outstanding contributions and achievements in the tennis domain (within a short period of time).





# TAREQ DARWISH ZAINAL

## PERSONAL INFORMATION

Date Of Birth:  
1979

Nationality:  
Qatari

## CONTACT

PHONE:  
00974-55033050

EMAIL:  
tariq@qatartennis.org

LINKEDIN:  
[www.linkedin.com/in/tareq-zainal](http://www.linkedin.com/in/tareq-zainal)

## LANGUAGES

Arabic  
English

## EDUCATION

Bachelor of Administrative Science &  
Economics (Accounting)  
Qatar University

## WORK EXPERIENCE

**Chief Financial & Human Resources Officer  
Board Member  
beIN MEDIA GROUP - Qatar**  
2013 – Present

**Director of Human Resources Department  
Qatar Olympic Committee (QOC)**  
2008 – 2013

**Head of Finance Affairs Section  
Finance Affairs Department  
Al-Jazeera Sport Channel – Al-Jazeera Network**  
2003 – 2008

**Senior Accountant Financial Reporting  
Finance Affairs Department  
Qatar National Bank (QNB)**  
2000 – 2003

## TENNIS ROLES

**Vice President - Board Member - 2019 – Present**  
**Asian Tennis Federation**

**Secretary General - Board Member - 2017 – Present**  
Qatar Tennis Federation - 2017 – Present  
Qatar Squash Federation - 2017 – Present  
Qatar Padel Federation - 2021 – Present  
Qatar Badminton Federation - 2017 – Present

**Assistant Secretary General - Board Member - 2008 – 2016**  
**Qatar Tennis Federation**

## OTHER ROLES

**Tournament Director  
Ooredoo Qatar Major – Premier Padel  
Qatar Padel Federation**  
2022 - Present

**Tournament Director  
QTerminals Qatar Classic Squash  
Qatar Squash Federation**  
2017 – Present

**Senior General Coordinator  
Qatar ExxonMobile Open ATP 250,500, Qatar Total Open WTA 1000  
Qatar Tennis Federation**  
2008 – Present



## Professional Introduction – Dr. Tawisak Silakul

### Personal

**Citizen:** Thailand

**DOB:** 19 March 1950

**Age:** 73 Years

**Email:** [tawisaksilakul@gmail.com](mailto:tawisaksilakul@gmail.com)

### Education:

B.Sc. (Geology) in 1975.

Ph.D. (Quaternary Geology) in 1986

### Languages:

Thai, English, Swedish



### Tennis Administrator Profile:

#### The Lawn Tennis Association of Thailand

2016 – Present -

Vice President – The Lawn Tennis Association of Thailand

2008-Present:

Director; Executive Board of the Lawn Tennis Association of Thailand.

#### National Tennis Club (Thailand)

2008-2009:

Chairman; Tennis Club, Suranaree University of Technology's Personnel Union.

2006-2007:

Chairman; Nakhon Ratcha Sima Tennis Club.

2004-2005:

Secretary; Nakhon Ratcha Sima Tennis Club.

1999-2003:

Chairman; Tennis Club, Suranaree University of Technology's Personnel Union.

1982:

Founder of Thai Association in Uppsala, Sweden.

### Academics

2008-2009:

Secretary; Academic Committee, The Geological Society of Thailand.

### Responsibilities as an LTAT Administrator:

- # Mentoring & Confidence building of selected High-Performance Thai Players
- # Quarterly & Half Yearly evaluation of performances of LTAT Coaches & Trainers
- # Periodic Stock taking of LTAT Academy Players Performances
- # Advising the LTAT BOD Members on High-Performing Player Pathway
- # Half Yearly & Yearly Performance updates of LTAT Coaches Education
- # Advisor to the LTAT Tournaments & Competition Committee
- # Chief Co-Ordinator LTAT Executives Committee
- # Chief Reporting Officer – LTAT Officiating Committee

Keen Seniors Tennis Player in Thailand

### Dr. Tawisak Silakul

**Vice President – The Lawn Tennis Association of Thailand**

**Under His Majesty's Patronage**

# ATF ANNUAL GENERAL MEETING BANGKOK, THAILAND

## Timetable of Events and Meetings

### Sunday, 10th of December 2023

#### Arrival Day for the ATF Board of Directors & Election Panel

7.30 pm onwards : Dinner for the Board

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### Monday, 11th of December 2023

#### Arrival Day for the ATF Member Nations & Delegates

1200 – 1300 hrs : Meeting of Candidates with the  
ATF Independent Election Panel

1500 – 1700 Hrs : Friendly Tennis Afternoon at the  
Royal Bangkok Sports Club

1800 – 1900 Hrs : Board of Directors Meeting

2000 Hrs Onwards : Welcome Dinner Hosted by LTAT

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### Tuesday, 12th of December 2023

0830 – 0915 Hrs : Registration of Delegates for ATF AGM 2023

0930 Onwards : ATF AGM 2023  
Opening Session followed by Agenda  
Elections

2000 Hrs Onwards : Dinner Hosted by LTAT

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### Wednesday, 13th of December 2023

#### Departure Day for the ATF Member Nations & Delegates

\*\* Kindly note that the airport transfers are being provided by LTAT from 9th December arrivals till departures on 13th of December 2023. Anyone outside these dates to kindly manage their transport please.